HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT

"OFFICE ORDER"

On the recommendation of the Secretary H.P. Subordinate Staff Selection Commission Hamirpur conveyed vide letter No. HP-SSC-C(2)25/18-Vol.I-5343 dated 06.05.2022, the following candidates whose names have been sponsored from waiting penal under post code-695 are hereby offered appointment to the post of Junior Engineer(Civil) on contract basis on fixed contractual emoluments equivalent to 60% of the first cell of the applicable level i.e. Level 11 of HPCS (RP) Rules, 2022 ,with their place of posting as mentioned against each:-

S. N	Name (S/Sh./Smt./Ms.	Date of Birth	Category	Tech. qualification	Place of Posting
1	Akhilesh Sharma S/o Sh.Ved Parkash Shama, House No.202 Ward No.4, Main Bazar Sarkaghat, PO & Tehsil- Sarkaghat, Distt. Mandi-175024 Mob.No.9418946601	9.02.1993	Gen.(UR)	B.Tech. in Civil Eng.	Dharampur Circle
2	Ankit Chauhan S/o Sh.Subhash Chand, Vill.-Gwella, PO & Tehsil-Lad Bharol, Distt. Mandi-176126 Mob.No.9729768215	8.02.1994	Gen.(UR)	B.Tech. in Civil Eng.	Shillai Divn.
3	Mohit Chahar S/o Sh. Harinder Kumar Chahar, House No.39, Near Krishana Mandir, VPO-Sahuwala-2nd, Sirsa Haryana-125055 Mob.No.9467369050	20.11.1993	Gen.(UR)	B.Tech. in Civil Eng.	Sangrah Divn.
4	Kanwar Abhishek S/o Sh.Duni Chand, Vill.-Panahar, PO- Baffrin, Tehsil & Distt. Hamirpur-177029 Mob.No.9805182973	18.12.1992	Gen.(UR)	Diploma/ B.Tech. in Civil Eng.	Kalpa Divn.

5	Mohan Singh S/o Sh.Panna Lal, Vill.- Cheuri, PO-Doghri, Tehsil-Sundernagar, Distt. Mandi-175009 Mob. No.8679501001	6.12.1993	Gen.(UR)	B.Tech. in Civil Eng.	Shimla Rural Divn. Dham

Terms and conditions:-

1. **He/she has to produce all original educational / technical qualification certificates as well as certificate of reserve category/ Sub category, if any before controlling officer .The concerned controlling officer, before accepting the joining shall verify his/ her credentials and genuineness of the certificates/ degree/ diploma etc. and recognition of institutes issuing certificates/ degree/ diploma and entry to this effect be recorded in the service record.**
2. The contract appointee (s) will be paid consolidated fixed contractual emoluments equivalent to 60% of the first cell of the applicable level i.e. Level 11 of HPCS (RP) Rules, 2022.
3. The service of the contract appointee(s) will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. The contract appointee(s) will be entitled for one day's casual leave after putting one month's service,10 day's medical leaves and 5 day's special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Govt. Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

   Un availed casual leave,medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next year.
5. After selection of a candidate he/she shall sign an agreement and surety bond of Rs. 10,000/- on Non Judicial paper of Rs. 5/- and 15/- respectively which are to be executed before the Executive Magistrate before acceptance of joining report. Draft agreement and surety bond are to be sent to the candidate with the appointment orders.
6. Un-authorized absence from Duty without the approval of controlling officer shall automatically lead to the termination of contract. However in exceptional cases where the circumstance for unauthorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his case for regularization but the incumbents shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:-

Provided that he/she shall submit the certificate of illness/ fitness issued by the Medical officer, as per prevailing instructions of the Govt.

7. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.
8. The selected candidate will have to submit a certificate of his fitness issued by a medical board in the case of Gazetted Govt. servant and by Govt. Medical Officer in the case of a non Gazetted Govt. servant.
9. The contract appointee will be entitled to TA/DA, if required to go on tour in connection with his official duty on the same rate as applicable to regular official at the minimum of the pay scale.
10. Provisions of service rules like FR, SR, Leave Rules, GPF rules, Pension rules and conduct rules etc. as are applicable in case of regular employee will not be applicable in case of contract appointees. The employee Group Insurance Scheme as well as EPF/ GPF will also not be applicable to contract appointee(s).
11. Age at the time of his/her joining to the post should neither be less than 18 years nor more than 45 years. However upper age limit is relaxable by 5 years in the case of SC/ ST/ OBC.
12. The candidate shall have to submit a declaration to the effect that if married, he has only one living spouse. The woman candidate will declare that she has not married a person having a living wife.
13. The candidate shall have to produce a character certificate duly issued by the competent authority.
14. The concerned candidate shall furnish a declaration to the effect that he is not a dismissed employee of any Govt./ semi govt. department / organization.
15. The candidate will have to make an oath of allegiance / faithfulness to the constitution of India.
16. His/her retention in service is subject to his/her character and antecedents being found satisfactory which should be got verified by the concerned authority in the scheduled period of three months.
17. He/she will have to give in writing whether he/she was ever convicted by the criminal court and if so then particulars of offence and punishment be stated. Failing to disclose the facts, he/she will render himself liable to be removed from service without any notice as and when the factual facts come to light.
18. The candidate concerned shall have to produce the certificate of his being citizen of India.
19. If the offer of appointment is acceptable to the candidate, he/she shall submit an acceptance of offer in writing to the office concerned on receipt of order. If the acceptance is not received within 15 days from the issue of these orders, it will be deemed that the candidate is not willing to join and the offer will be withdrawn automatically without any notice.
20. The above appointment can be reviewed subject to any consequential administrative reasons that may arise later on.

21. **As per transfer policy, he/she will not be posted in his home sub division.**
22. Before joining he will have to submit details of assets and liabilities.

(Er.Ajay Gupta)
Engineer-in-Chief,
HPPWD.,Shimla-2.

No.PWE-126-Apptt.(JE)/ESIII- 2529-2628 **Dated:-** 17-5-2022

Copy is forwarded to the following for information & necessary action:-

1. The Principal Secretary (PW) to the Govt. of HP Shimla-2.
2. Secretary, HPSSC Hamirpur w.r.t. recommendation dated 06.05.2022
3. All the Chief Engineers in HPPWD (a/w documents of candidates posted under your control, if any).
4. All the Superintending Engineers in HPPWD.(a/w documents of candidates posted under your control, if any).
5. All the Executive Engineers in HPPWD.(a/w documents of candidates posted under your control, if any).
6. The Executive Engineer, IT, HPPWD Shimla-2 to upload the order on official website.
7. Above named candidate (**registered/ speed post**).
8. All branch head in this office.

Registrar,
HPPWD.,Shimla-2.

Ammendment of Annexure-B. **4.** For the word, sign and alphabet "Annexure-B", the word and signs "Appendix-II" shall be substituted and the provision of Appendix-II shall be as under:-

"APPENDIX-II

FORM OF CONTRACT/AGREEMENT TO BE EXECUTED BETWEEN THE JUNIOR ENGINEERS (CIVIL) AND THE GOVERNMETN OF HIMACHAL PRADESH THROUGH ENGINEER-IN-CHIEF, HP PUBLIC WORKS DEPARTMENT.

This agreement is made on this ..... day of ..... in the year .....between Smt./Sh.....S/o/D/o Sh.....resident of ....

contract appointee (hereinafter called the FIRST PARTY), AND the Governor Himachal Pradesh through Engineer-in-Chief, HP Public Works Department, (hereinafter called the SECOND PARTY).

WHEREAS, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Junior Engineer (Civil) on contract basis on the following terms and conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Junior Engineer (CIVIL) for a period of 1 year commencing on day of ..... and ending on the day of ..... It is specifically mentioned and agreed upon by both the parties that the contract of the ..... FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on..... and information notice shall not be necessary.

   Provided that of further extension/renewal of contract period the HoD shall issue a certificate that the service and the conduct of contract appointee is satisfactory during the year and only then the period of contract is to be renewaled/extended.

2. The contractual amount of the FIRST PARTY will be 50% of Level 11 cell-1 per Month.

3. The service of contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory. In case the contract appointee is not satisfied with the termination orders issued by the Appointing Authority, he/she may prefer an appeal before the Appellate Authority who shall be higher in rank to the Appointing Authority, with in a period of 45 days, from the date on which a copy of termination orders is delivered to him/her.

4. The contract appointee will be entitled for one day's casual leave after putting one moth's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female contract appointee with less than two surviving children may be granted maternity leave for 180 day'. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days'(irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. A contract employee shall not be entitled for medical re-imbursement and LTC etc. no leave of any other kind except above is admissible to the contract appointee.

Un-availed casual leave, medical leave and special leave can be accumulated up the calendar year and will not be carried forward for the next year."

5. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of contract. However, in exceptional cases where the circumstances for unauthorized absence from duty were beyond his/her control on medical grounds such period shall not be excluded while considering his/her case for regularization but the incumbent shall have to intimate the controlling authority in this regard well in time. However, the contract appointee shall not be entitled for contractual amount for this period of absence from duty:

Provideed that he/she submit the certificate of illness/fitness issued by the Medical Officer, as per prevailing instructions of the Government.

6. An official appointed on contract basis who has completed three years tenure at one place of posting will be eligible for transfer on need based basis, wherever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness issued by Medical Board in the case of a Gazetted Government servant and by Government Medical Officer in the case of a Non-Gazetted Government servant. In case of women candidates who are to be appointed against posts carrying hazardous nature of duties, and in case they have to complete a period of training as a condition of service, such woman candidate, who as a result of tests is found to be pregnant of twelve weeks' standing or more shall be declared temporarily unfit and her appointment shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of medical fitness certificate from the authority as specified above, she may be appointed to the post kept reserved for her.

8. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.

9. The employee's group insurance as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS

1. ----------

   (Name and full address)

(1) Signature of the First party)

2. ----------

   (Name and Full Address)

(2) Signature of Second party)"

BY ORDER

Jagdish Chander Sharma
Principal Secretary (PW) to the
Government of Himachal Pradesh

No. PBW-AA(3)-2/2018 Dated Shimla-2, 03.07.2019

Copy Forward to:-

1. All Addl. Chief Secretaries/Pr. Secretaries/Secretaries to the Government of Himachal Pradesh.
2. The Secretary, H.P. Public Service Commission, Shimla-2.
3. The Engineer-in-Chief, HPPWD/IPH Shimla.
4. All Chief Engineers Public Works Department, Himachal Pradesh.
5. All the Superintending Engineers, HPPWD, Civil/Electrical/Mechanical in H.P.
6. The Controller, Printing & Stationary H.P. Shimla-5 for publication in H.P. Rajpatra through E-mail.
7. Guard file.

(D.C. Negi)
Special Secretary (PW) to the
Govt. of Himachal Pradesh
Phone 0177-2624899