



Himachal Pradesh
Public Works Department

0177-2621401

e-mail: pwd-hp@nic.in

No. PW-CTR- 29-2285(EPF Instructions)/2015-8904-9003 Dated: 4/7/2016

To

All the Chief Engineers
in HP PWD
(Including Chief Engineer, NH)

All the Superintending Engineers,
in HPPWD, (Civil)
(Including National Highway, Electrical & Mechanical.)

Subject: - The coverage of Contract Workers and Construction Workers under the
EPF & MP Act, 1952.

In this connection, a photocopy of letter No. Shram (A) 4-1/2015
(EPF) dated 04/06/2016 received from the Principal Secretary (Lab. & Emp.) to the
Govt., of H.P. along with its enclosures is sent herewith.

You are, therefore, requested to look in to the matter personally and
direct all the field offices under your control to adhere to these instructions strictly
and invariably upload the details of all contract employers of each contract at the
EPFO website to facilitate compliance under EPF & MP Act, 1952, and to avoid un
necessary litigation at later stage under intimation to this office.

DA: As above

Copy of above is forwarded to :

1. The Regional Provident Fund Commissioner, Block No. 34, I & II Floor, SDA
Complex Kasumpti, Shimla -9 H.P w.r.t to above for information please.
2. All the Executive Engineer in HP PWD, for information & taking similar
necessary action.
3. The Nodal Officer (IT) for information and necessary action. He is requested to
upload the same on the Departmental website.

Engineer-in-Chief,
HP PWD, Shimla-2

Engineer-in-Chief,
HP PWD., Shimla-2

PR
NOC (IT)
11/7

12/7/16

Subscribed



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कर्मचारी भविष्य निधि संगठन 1-6-2016

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,

14, भीकाजी कामा प्लेस, नई दिल्ली-110066

दूरभाष : 011-26172671, फैक्स : 011-26189910

267

Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. of India)

Head Office : Bhavishya Nidhi Bhawan,

14, Bhikaiji Cama Place, New Delhi-110 066

Phone : 011-26172671, Fax : 011-26189910

डॉ. वी. पी. जोय, भा.प्र.से.

केन्द्रीय भविष्य निधि आयुक्त

Dr. V. P. Joy, IAS

Central Provident Fund Commissioner

D.O. No. CAIU/011(33)2015/HQ

Dear Sir,

4029

May 26, 2016

27 MAY 2016

The issue of coverage of contract workers and construction workers under the EPF & MP Act, 1952 has been flagged as an area of top most concern and priority by the Government of India. In this connection, I would like to invite your attention towards deposit of Provident Fund by contractors of major Principal employers. It is often observed that the contractors claim huge amount towards EPF of contract workers from the Principal Employer but either do not deposit it at all or deposit it partly, thus depriving these workers of Provident Fund, Pension and Insurance benefits. It is noticed that many employees are engaged on Contract/Outsourced basis by the (i) State Public Works/Irrigation department (ii) Electricity-generation, transmission, distribution companies (iii) Various other departments of State Govt.

2. In this regard, your kind attention is drawn to Paragraph 30(3) of the Employees' Provident Fund Scheme, 1952 which provides that it shall be the responsibility of the principal employer to pay the contributions payable by him in respect of the employees employed by or through a contractor. To facilitate this, a provision is available on the official website of EPFO www.epfindia.gov.in on the "establishment search option" to verify as to whether the agencies and contractors having Provident Fund Code numbers are regularly depositing Provident Fund contributions every month in respect of all the employees deployed by them. The above facility can be utilized to check the compliance position of the agencies and contractors to the provisions of the Act and the Schemes framed thereunder in respect of the contracts awarded by various Departments.

3. Further, with the view to make the system more robust, transparent and to reduce the cost of compliance to the employer, EPFO has launched a facility for the principal employers to upload at the EPFO website, the details of contract employers of each contract awarded by them. The entire information can be viewed and updated by principal employer at any time. The Regional and Sub-Regional Office will also take steps to secure compliance of employees engaged by the contractor towards Employees Provident Fund. The representative of Departments can contact the concerned Regional PF Commissioner of the Regional/Sub-Regional Office to get any assistance in the matter.

4. I request you to issue suitable directions to the different departments of the State, including Public Sector Undertakings to upload the details of all contract employers of each contract to facilitate compliance under EPF & MP Act, 1952.

Best regards,

Yours sincerely,

(Dr. V. P. Joy)

Sh. P. Mitra, Chief Secretary,
Government of Himachal Pradesh, H.P. Secretariat,
Shimla-171002.

Copy to: Shri R.D. Dhiman, IAS, Principal Secretary (Labour), Government of Himachal Pradesh, HP Secretariat, Shimla-171002, Himachal Pradesh

Pl go through
to Secy

Dr. V. P. Joy

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US (KAT) Shm 31/5/16
C. 07/14/16 Sh. RMT

No. Shram (A) 4-1/2015(EPF)
Government of Himachal Pradesh
Department of Labour & Employment

From

Principal Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh, Shimla-2

To

1. All Administrative Secretaries to the
Govt. of H.P. Shimla-2.
2. All Heads of the Departments in Himachal Pradesh.

Dated: Shimla-171002, the

4 June, 2016.

Subject:-

**The Coverage of Contract Workers and Construction Workers Under
the EPF & MP Act, 1952.**

Sir,

I am directed to forward herewith a copy of D.O. No. CAIU/011(33)2015/HQ dated 27th May 2016 received from Dr. V.P. Joy, Central Provident Fund Commissioner, Employees' Provident Fund Organisation, Ministry of Labour & Employment, Govt. of India regarding the coverage of contract workers and construction workers under the EPF & MP Act, 1952 and to request you to look into the matter and issue necessary directions to the Departments under your control including Public Sector Undertakings to upload the details of all contract employers of each contract to facilitate compliance under EPF & MP Act, 1952.

Yours faithfully,

(Savita Chauhan)

Under Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh

Endst.No.: Shram(A)4-1/2015(EPF) dated Shimla-171002, the
Copy forwarded to

June, 2016.

1. Dr. V.P. Joy, Central Provident Fund Commissioner, Ministry of Labour & Employment, Govt. of India, Head Office: Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi. w.r.t. your letter No. referred above for information.
2. The Labour Commissioner, Himachal Pradesh, Shimla-I.
3. The Secretary-cum-CEO, HP BOCW Welfare Board, Thakur Vatika, Khalini, Shimla.
4. The Regional Provident Fund Commissioner-(I), Employee's Provident Fund Organization, Block No. 34-I&II Floor, S.D.A. Complex, Kasumpti, Shimla.

(Savita Chauhan)

Under Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh



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No. PW-CTR- 29-2285(EPF Instructions)/2015- 8904-9003

Dated: 4/7/16

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DA: As above

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HP PWD., Shimla-2

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Engineer-in-Chief,
HP PWD., Shimla-2

No. Shram (A) 4-1/2015(EPF)
Government of Himachal Pradesh
Department of Labour & Employment

From

Principal Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh, Shimla-2

To

1. All Administrative Secretaries to the Govt. of H.P. Shimla-2.
2. All Heads of the Departments in Himachal Pradesh.

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(Savita Chauhan)

Under Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh



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कर्मचारी भविष्य निधि संगठन (1-6-2016)

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)

मुख्य कार्यालय : भविष्य निधि भवन,

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SH. RKT

Dr. V. P. Joy