

**Most Important**  
**Personal Attention**

No. PBW-A-B (1)-184/2012  
Government of Himachal Pradesh  
Public Works Department  
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Pr. Secretary (PW) to the  
Government of Himachal Pradesh

The Engineer-in-Chief,  
HPPWD, Nirman Bhawan,

Shimla-2

Dated: Shimla-2,

17-07-2013

Regarding deployment of daily waged Beldar/ Regular  
Beldar in the offices in PWD Department- action thereof.

Subject:-

Sir,

I am directed to refer to the subject cited above and to say that in the public works department that incumbent are engaged as daily waged Beldar to meet out the requirement of the department in the B&R since long and their services, are subsequently regularized in accordance with the policy of Government issued from time to time.

Countless instances have noticed that incumbents engaged as Beldar are deployed in the office of the respective sub-division, Division, Circle offices etc. and some of them were/ are being entrusted the typing / clerical work. In some case, the Beldar succeeds to manage/ manipulate their deployment in the offices. After a considerable times, these incumbents approached/ approach the Hon'ble High Court and claimed their regularization against the higher posts of Clerk/ typist or as the case may be. This, results, huge litigation in the Department and also undue financial burden on the State exchequer. In some cases a handsome amount alongwith penal interest has been paid. Not only this, the position of the Department becomes awkward, when the concerned HOD(s)/sub-offices give undertakings that respective Beldar have been deployed and entrusted the work of clerical nature and these beldars put requisition/ indent under their signatures and names and the store keepers issue stationery articles in their names.



The matter has been under active consideration of the Government and now it has now been decided that all such Beldar(s) who have been deployed/retained in the office(s) of the respective HOD(s)/sub-offices may be sent to the respective place of their duty forthwith and in case no work is available under the respective places, the position be intimated to the Concerned Chief Engineer who will make a proposal for their adjustment in the other place under same Division/Circle/ Zone etc. as the case may be.

It has further, been decided that in case, any officer retains such beldars or other category of employees and entrust the work of higher post at their own, he/she will be personally responsible for this act and in cases of adverse decisions from the Hon'ble Court, the concerned officer shall be liable to pay the entire amount.

It is therefore, requested that the instructions may please be brought to the notice of all concerned under his control and adhered to strictly. Acknowledgment of the letter may also be sent.

Yours faithfully,

Under Secretary (PW) to the  
Government of Himachal Pradesh

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