

Most Important
Personal Attention

1629
20/7
From
To
NRGON
Pr. Secretary (PW) to the
Government of Himachal Pradesh
Public Works Department

The Engineer-in-Chief,
HPPWD, Nirman Bhawan, Shimla-2

Dated: Shimla-2,

17-07-2013

Subject:-
Regarding deployment of daily waged Beldar/ Regular
Beldar in the offices in PWD Department- action thereof.

6/18/17/2013
2869
18/7/13
A5/A6
Sir.

I am directed to refer to the subject cited above and to say
that in the public works department that incumbent are engaged as daily waged
Beldar to meet out the requirement of the department in the B&R since long and
their services, are subsequently regularized in accordance with the policy of
Government issued from time to time.

Countless instances have noticed that incumbents engaged
as Beldar are deployed in the office of the respective sub-division, Division, Circle
offices etc. and some of them were/ are being entrusted the typing / clerical work.
In some case, the Beldar succeeds to manage/ manipulate their deployment in the
offices. After a considerable times, these incumbents approached/ approach the
Hon'ble High Court and claimed their regularization against the higher posts of
Clerk/ typist or as the case may be. This, results, huge litigation in the Department
and also undue financial burden on the State exchequer. In some cases a
handsome amount alongwith penal interest has been paid. Not only this, the
position of the Department becomes awkward, when the concerned HOD(s)/sub-
offices give undertakings that respective Beldar have been deployed and
entrusted the work of clerical nature and these beldars put requisition/ indent
under their signatures and names and the store keepers issue stationery articles
in their names.

The matter has been under active consideration of the Government and now it has now been decided that all such Beldar(s) who have been deployed/ retained in the office(s) of the respective HOD(s)/sub-offices may be sent to the respective place of their duty forthwith and in case no work is available under the respective places, the position be intimated to the Concerned Chief Engineer who will make a proposal for their adjustment in the other place under same Division/Circle/ Zone etc. as the case may be.

It has further, been decided that in case, any officer retains such beldars or other category of employees and entrust the work of higher post at their own, he/she will be personally responsible for this act and in cases of adverse decisions from the Hon'ble Court, the concerned officer shall be liable to pay the entire amount.

It is therefore, requested that the instructions may please be brought to the notice of all concerned under his control and adhered to strictly. Acknowledgment of the letter may also be sent.

Yours faithfully,

Under Secretary (PW) to the
Government of Himachal Pradesh
