

Government of Himachal Pradesh
Public Works Department

No.PBW-A-B(7)-1/2017

Dated: Shimla-2, the

04th July, 2017

NOTIFICATION

Consequent upon the variation in date of promotion in respect of Assistant Engineers (Civil) due to review DPC held on the direction of the Hon'ble High Court in the matter of S.S.Kutlehra and others against the vacancies w.e.f. 1984 to 2012 and further on the recommendation of the screening Committee, the Governor, Himachal Pradesh, in pursuance to the Finance Department notification No.Fin(PR)-B(7)-59/2010 dated 1st August, 2012 & 9th August, 2012 and No.Fin(PR)-B(7)-59/2010-B(7)-59/2010 dated 29th December, 2015, is pleased to release the four tier pay scale to the following Officers on completion of 04/09/14 years of service in the grade of Assistant Engineer (Civil), HP,PWD from the date(s) shown against their names subject to the approval of the Audit verification:-

| SN | Name of Officer/ DOB/ S/Sh./Smt. | Date of Apptt. as AE | Remarks |
|----|--|----------------------------|--|
| 1. | Shiv Kumar Kaura 7.1.53 | 11.5.05 | 04 years pay scale of Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2010 on notional basis and actual basis w.e.f. 9.8.12 as the Officer has crossed 55 years of age on 1/08 |
| 2. | Virender Kumar Gupta/6.1.43 | 31.12.86 | 09 years pay scale Rs.12000-15500 w.e.f. 1.1.1996 on notional basis and actual basis w.e.f. 8.1.10 as the date of promotion of the officer has been changed from 21.3.94 to 31.12.86 after receipt of judgment in S.S. Kutlehra case 14 years pay scale Rs.14300-18150 w.e.f. 1.1.01 on notional basis and actual basis w.e.f. 8.1.10 as the date of promotion of officer has been changed from 31.12.94 to 31.12.86 after receipt of judgment in S.S. Kutlehra case. |
| 3. | Bhawani Dutt Gupta/1.4.45 | 31.12.93 | 04 years pay scale Rs.10025-15100 w.e.f. 1.1.98 on notional basis and actual basis w.e.f. 8.1.10 as the date of promotion of officer has been changed from 22.3.95 to 31.12.93 after receipt of judgment in S.S. Kutlehra case 09 years pay scale Rs.12000-15500 w.e.f. 1.1.2003 on notional basis and actual basis w.e.f. 8.1.10 as the date of promotion of the officer has been changed from 21.3.95 to 31.12.93 after receipt of judgment in S.S. Kutlehra case |

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| 4. | Anup Sharma/ 14.5.78 | 16.3.07 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2012 on notional basis and actual basis w.e.f. 9.8.12. |
| 5. | Arvind Kumar Bhardwaj/ 25.9.79 | 18.2.10 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2016 as the officer has passed Deptt. Exam. on 10/15 |
| 6. | Atma Ram/ 15.2.62 | 22.3.12 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2017 |
| 7. | Vijay Kumar Sharma/13.10.63 | 8.10.07 | 09 years pay scale Rs. 15600-39100+7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 |
| 8. | Rajesh Sharma/ 28.7.65 | 9.8.07/ Adhoc 4.5.16/ Regu | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 as the services of the officer has been regularized on 4.5.16 |
| 9. | Chuni Lal/ 27.3.67 | 12.10.07 Adhoc 4.5.16 Regu | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 as the services of the officer has been regularized on 4.5.16 |
| 10. | Ram Parsad/ 15.4.60 | 30.12.11 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2016 as the officer has crossed 55 years of age on 4/15 |
| 11. | Neelam Gupta/ 26.11.68 | 6.10.07 | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 |
| 12. | Bhup Singh/ 23.8.51 | 31.12.04 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2009 as the officer has crossed 55 years of age on 8/06 |
| 13. | Ravi Dutt Sharma/29.7.62 | 1.8.07 Adhoc 4.5.16 Regu | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 as the services of the officer has been regularized on 4.5.16 |

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| 14. | Padam Raj Gupta/13.3.49 | 31.12.01 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2006 as the officer has crossed 55 years of age on 3/04 |
| 15. | Pawan Kumar/ 14.11.70 | 7.6.07 | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 |
| 16. | Amar Singh Bhatia/22.10.62 | 13.9.12 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2017 |
| 17. | Vijay Kumar Verma/5.5.69 | 31.12.12 | 04 years pay scale Rs. 15600-39100+6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2017 |
| 18. | Gurminder Singh 20.9.68 | 11.9.07 | 09 years pay scale Rs.15600-39100+ 7600 (GP) with initial start of Rs. 31320 w.e.f. 1.1.2017 |
| 19 | Mokham Singh/ 19.5.58 | 31.12.10 | 04 years pay scale Rs.15600-39100+ 6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2015 as the officer has crossed 55 years of age on 5/13 |
| 20. | Ram Lok Shonkhla/ 10.4.59 | 31.12.11 | 04 years pay scale Rs.15600-39100+ 6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2016 as the officer has crossed 55 years of age on 4/14 |
| 21. | Vijay Kumar/ 10.9.56 | 31.12.09 | 04 years pay scale Rs.15600-39100+ 6600 (GP) with initial start of Rs. 25250 w.e.f. 1.1.2014 as the officer has crossed 55 years of age on 9/11. |

The said notification is in modification of all previous notifications issued vide this department vide which four tier pay scale was granted to some of the above officer from time to time.

Note (1): - The above pay scale to each incumbent is released subject to the pending dispute in CWP No.9184/2011 titled Sanjeev Kumar Soni & others Vs. State of HP & other connected matters with this writ petition. If upon reassigning of seniority any of the incumbent is found to have received

any excess amount than in view of directions passed in COPC No. 248/2014 titled Ashok Kumar Vs. Narender Chauhan dated 15.10.2014, the entire excess amount shall be recovered by the Govt.

Note(2): - That the Hon'ble High Court while deciding CWP(T) 2605/2008 titled Ashok Kumar & six others Vs. State of HP on 29.4.09, CWP 1358/2008 titled S.S. Kutlehra & two others Vs. State of HP and CWP(T) 2275/2008 titled Bikram Singh Mehta & two others Vs. State of HP through common verdict dated 08.01.2010 has also been pleased to further clarify in para-5 in its order dated 6.5.2010 in CMP No.1868 of 2010 in CWP No.1358 of 2008 and CMP No.421 of 2010 in LPA No.65 of 2009 dated 6.5.2010 to the following extent:

"PARA-5:-We are of the considered view that our judgment is very clear. However, since a clarification has been asked for, we clarify that the seniority has to be reworked in respect of all the persons whether they were parties in the petition or not. However, the monetary benefit on account of promotion etc. granted as a consequence thereof shall only be granted to those persons who were parties in the two petitions and the persons who were not parties will only get notional benefits."

Therefore, based upon the above direction/clarification, the incumbents appearing at Sl.No.3 & 4, as mentioned above shall be entitled for fixation of their pay only on "**Notional basis**" till the passing of this judgment dated 08.01.2010 and thereafter on actual basis. Besides the instructions issued by FD vide No. 01.08.2012, 09.08.2012 and 29.12.2015 may also be kept in view while fixing pay of the above incumbents.

By Order

Addl. Chief Secretary (PW) to the Government of Himachal Pradesh

Endst.No. As above. Dated: Shimla-2, the
Copy forwarded to:-

4th July, 2017

1. The Accountant General, HP, Shimla-171003.
2. The Engineer-in-Chief, HP, PWD Shimla-2 and is requested to take further necessary action after completion of all codal formalities. It is also requested that an undertaking be obtained from each Assistant Engineer that in the event of overpayment if found to be made to them due to release of four tier pay scale/due

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to alteration of their date of promotion, as per decision rendered in CWP No. 9184/2011 and other connected matters upon convening of review D.P.C., the department shall be at liberty to recover this identified excess amount from their salary. Besides, some of the above officers has already been granted four tier pay scale before the receipt of above judgments/direction of the Hon'ble High Court, hence, the pay fixed/arrears released to these officers may also be kept in view while re-fixing the salary of the these officer after issuance of said notification.

3. The Joint Secretary (Finance) to the Government of H.P w.r.t. his notification No.Fin(PR)-B(7)-59/2010 dated 9.8.12 & 29.12.2015.
4. All the Chief Engineers, HP,PWD.
5. All the concerned Superintending Engineers/Executive Engineers (Civil), HP,PWD and are requested to take further necessary action after completion of all codal formalities. It is also requested that an undertaking be obtained from the above Assistant Engineers that in the event of overpayment made to them due to release of four tier pay scale, in case their date of promotion is altered due to convening of review DPC, the department shall be at liberty to recover this identified excess amount in view of undertaking so made in COPC No. 248/2014 on 15.10.2014 before Hon'ble High Court by both the parties. Besides, some of the above officers has already been granted four tier pay scale before the receipt of above judgments/direction of the Hon'ble High Court, hence, the pay fixed/arrears released to these officers may also be kept in view while re-fixing the salary of the these officer after issuance of said notification.

6. Guard file.


(Harikesh Meena)
Special Secretary (PW) to the
Government of Himachal Pradesh